

Annual Impact Report 2025




masp

Acknowledgement

Mallee Accommodation and Support Program (MASP) acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Owners and Custodians of the land on which we work and live right across the beautiful region we are privileged to call home. We pay our respects to their Elders, past, present and emerging, and the ancient connection they hold with their Country.

We extend our respects to all other Traditional Owners and all Aboriginal and Torres Strait Islander People of other nations.

We acknowledge the sovereign status of Aboriginal and Torres Strait Islander Peoples and that this land has been home for over 60,000 years. We celebrate their connections to Country, knowledge, and stories.



Vince Wilson

1984–2025

MASP wishes to pay respect our former CEO Vince Wilson, who sadly lost his battle with cancer in May 2025. Vince leaves behind his wife Amelia and two young children.

We acknowledge the profound impact Vince had on MASP's current operations, and the organisation looks forward to honouring his legacy in meaningful ways in the future.



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Mary Rydberg
Board Chair

Chair's Foreword

It is on a sad note I begin this year's Chair's Foreword with an acknowledgement of the late Vince Wilson and his impact on MASP as an organisation on behalf of the board.

In his relatively short time as CEO of MASP, Vince's professionalism and vision were an integral part of the organisation's journey and we cannot thank him enough.

Our thoughts remain with his family.

I would like to acknowledge MASP's appointment of Charmaine Calis to the position of Chief Executive Officer in a formal capacity. Charmaine had been acting in the role and as a board we are excited to see the organisation continue to build under her leadership.

The board is proud of the many achievements of MASP and its teams throughout the last Financial Year.

As a diverse service organisation with more than 140 staff MASP has been able to deliver a range of programs that have continued MASP's purpose of empowering our communities to be free of homelessness, abuse, poverty and disadvantage.

We have improved our footprint in New South Wales with a new office in Dareton's CBD, while we have expanded our physical presence in the Southern Mallee with an office being established in Swan Hill.

New social housing properties have come online to house clients of MASP, including our recently completed Regional Supportive Housing Project. This project has been named Doug's Place in honour of MASP's first CEO Doug Tonge and will house five rough sleepers – those experiencing the most visible of homelessness in our community – identified through our Assertive Outreach Program.

I cannot thank our staff enough for the work they have been doing, and the work they continue to do.

I would also like to extend a thank you to my board colleagues for their support and leadership of the organisation, along with our sector partners and Government and Non-Government funding bodies whose collaboration over the years has helped MASP to grow and continue to operate in an ever-changing environment.

A handwritten signature in black ink that reads "Mary Rydberg". The script is fluid and cursive, with the first letters of "Mary" and "Rydberg" being capitalized and prominent.

Mary Rydberg

Charmaine Calis
CEO



A Message from the CEO

Hasn't this past year just flown by?

MASP has continued to grow at a fast pace to keep in line with our changing world, and it has been a great privilege to be able to lead the organisation through the successes as well as the challenges of delivering our services.

It is with great pleasure I present our 2024/2025 Annual Report, which captures our organisation's achievements over the last Financial Year.

First though I would like to pay tribute, as our Board Chair Mary Rydberg has in her Chair's Foreword, to my predecessor in the CEO role Vince Wilson.

Vince's passing was a sad time for the MASP community but we will forever be grateful for his impact on our organisation under his leadership.

On behalf of the staffing group at MASP our thoughts are with Amelia and the rest of the Wilson family. We look forward to honouring Vince in meaningful ways well into the future.

At an organisational level MASP has been proud to bring online seven new social housing units close to Mildura's CBD. Three of these are for young people leaving care while the others

cater for people who have been on the Victorian Housing Register. We are also looking forward to our Regional Supportive Housing project, five one bedroom units to house Rough Sleepers, being completed towards the end of 2025.

Our Children, Youth and Families teams continue to kick goals, with the Navigator team celebrating one year of MASP delivering the crucial Victorian Government education program locally in conjunction with Mallee Family Care in January just one highlight.

In December we sadly ended our Supported Independent Living Program with the sale of Vidovic House and the transition of our SIL clients to other service providers in town.

This was a difficult decision and not one made lightly, however MASP felt as an organisation there

were other services in town which could better cater for the needs of these clients while MASP could concentrate resources on other areas.

At the end of the last Financial Year MASP was proud to have our Reconciliation Action Plan signed off on by Reconciliation Australia.

This was the culmination of months of work by our RAP team and will serve us well as we continue to grow as a diverse and culturally safe service organisation.

To finish I'd like to take the time to thank the incredible team we have here at MASP. MASP simply could not operate without them, as well as the support of our wonderful carers, volunteers, sponsors and partners. Here's to more successes in 2025-2026.



Charmaine Calis

Our Purpose

To empower our community to be free from homelessness, abuse, poverty, and disadvantage.

Our Vision

Thriving Mallee communities, with individuals and families equipped to lead safe, secure, healthy, and fulfilling lives

Our Values

	Connected We nurture trusting, collaborative, and inclusive relationships.
	Accountable We employ authentic, competent, evidence-based practice.
	Responsive We demonstrate kind, flexible, timely, and personalised care.
	Empowering We cultivate a strengths-based and enabling environment.
	Safe We embrace a culturally safe, trauma informed, and dependable ethos.

The Story of MASP

Mallee Accommodation and Support Program (MASP) was established in 1994 following the amalgamation of the Sunraysia Youth Accommodation Project and the Sunraysia Emergency Accommodation Centre (Emmaus House). A staffing group of eight people joined forces to support and advocate for homeless people and those at risk of homelessness in the Mallee.



This included people living with disabilities, children and young people living in unsafe situations and women and children escaping family violence.

MASP's main aims were to improve access to the existing housing stock, to increase appropriate housing options and to develop social support programs that could end homelessness and disadvantage in the Mallee community.

In 1999 MASP began to introduce programs for children and young people entering the out of home care system, including youth residential care and foster care. The organisation also started the important work of training and supporting foster caregivers and specialist staff.

In 2006 the newly formed Youth Mentoring Program took a group of nine young people and their mentors to Papua New Guinea where they walked the Kokoda Track together. Since then, this innovative program has helped more than 240 young people to connect with community mentors.

In 2007, MASP launched its Integrated Family Services program and in 2008 was selected to be the regional provider for Child FIRST. In 2018 MASP's Child FIRST team relocated to the newly established Orange Door family violence response hub in Mildura. Through MASP's continued commitment to working with vulnerable families, MASP has played an integral part in the effort to end family violence in the Mallee.

In 2011 MASP extended its existing housing support program and became a registered housing provider. This paved the way for MASP to build quality social housing in the Mallee. MASP remains committed to providing equitable and affordable housing for all members of our community.

MASP's services grew over the years to include disability support work, incorporating Supported Independent Living through the organisation's Vidovic House property and the organisation's work running the NDIS program Just Redgum – which made an incredible contribution to disability employment in Mildura. While MASP has now exited this space, it remains part of MASP's story over the journey.

In 2019, MASP's purpose-built Service and Community Hub was opened, bringing most services under one roof to provide easier access for clients. The service centre has become a hub for not only MASP but for various community groups who can make use of its public spaces, while work continues on making the centre more accessible for clients with a dedicated respite room and amenities for families who are meeting with MASP staff or participating in programs.

In 2022 MASP launched its Strategic Plan 2022-25, setting out how the organisation can better service communities across the Mallee (Victoria) and Far West (New South Wales) regions into the future. The plan commits MASP to fulfil its purpose and to work towards a community free from homelessness, abuse, poverty and disadvantage.



To make this happen MASP defined four areas of greatest need of community service that identify and dictate the organisation's key focus areas and ambitions through its Family Safety, Homelessness Support, Children, Youth and Families, Residential Services and Social Housing program areas.

The organisation has continued to review programs to best meet community needs – which has included an increased focus on social housing over the past two years as well as solidifying a broader regional focus for MASP's operations –relocating our operations in Dareton to the town's CBD to provide a more visible footprint as well as opening a new office in Swan Hill to bolster services in the Southern Mallee.

As MASP's last Strategic Plan expires at the end of the 2025 calendar year the organisation is in the midst of creating a new plan which will build on the previous edition and continue MASP's journey while meeting the changing needs and focus for clients.

Strategic Plan

MASP is in the process of finalising the organisation's 2026–2030 Strategic Plan. This new plan will build on the foundations set by the last plan, which concludes at the end of the 2025 Financial Year.

In setting out the plan, MASP consulted with stakeholders across the Victorian Mallee and Far West NSW as well as staff to set a clear direction for the organisation over the next four years.

The plan is built on five Strategic Pillars: Community-focused impact, responsive place-based delivery, leadership and advocacy, our people and culture and organisational sustainability.

These Pillars uphold MASP and its staff as we seek to meet our Strategic Goals: Locally Led, Community Powered, Sustainable Growth, Strategic Investment, Voice for the Mallee, Learning for Impact and Smarter Systems, Greater Impact.

Strategic Pillars

Community-focused impact

Responsive place-based delivery

Leadership and advocacy

Our people and culture

Organisational sustainability





Model of Care

MASP continues to embed our Model of Care into our practice. The organisation has also implemented its new Supervision Toolkit which enhances the work being done between supervisors and supervisees to ensure quality of care and wellbeing of staff in their day to day roles.

Impact Measurement Framework

MASP is currently working with Spark Strategy to develop an Impact Measurement Framework. An Impact Measurement Framework is a structured approach used by organisations to assess, understand, and communicate the outcomes and broader effects of their activities. It goes beyond traditional performance metrics by focusing on the real-world changes — social, environmental, economic, or cultural — that result from an organisation's work. To date, this process has involved multiple interviews with key stakeholders, including clients, other local agencies, and MASP's main funding bodies. The senior leadership group has also been working closely with the staff from Spark to identify outcome measures and potential data points. MASP hopes to have our first report completed soon.

Reconciliation Action Plan

MASP is proud to now have its first Reconciliation Action Plan (RAP) in effect as the organisation strengthens its commitment to growing relationships, respect and opportunities with Aboriginal and Torres Strait Islander people in the Mallee and Far West NSW.

The plan empowers MASP to move forward and create better cohesion with Aboriginal communities across its service area.

Reconciliation Australia oversees four different RAP types – Reflect, Innovate, Stretch and Elevate – to allow organisations to continuously develop their reconciliation commitments.

MASP has completed a Reflect RAP – which included engaging staff and leaders to understand the importance of reconciliation while developing relationships with Aboriginal and Torres Strait Islander stakeholders.

MASP's Reflect RAP is only the beginning of MASP's reconciliation journey and we look forward to continuing to progress as an organisation into the future.





Youth Mentoring Framework

MASP's Youth Mentoring Program addresses the multifaceted challenges faced by young individuals in our community by offering guidance, support, and positive role models from our local communities.

The program aims to foster personal growth, academic success, and social development. The target audience for this program includes young people aged 12-17 from diverse backgrounds, including those at risk of academic failure, social isolation, or involvement in unsafe behaviors. The program's overarching goal is to create a supportive environment where young people can thrive and reach their full potential.

MASP has developed a framework for the program in order to solidify this highly visible and key youth initiative's place in MASP's story well into the future and to formalise procedures and objectives relating to the program.

Children, Youth & Families

57

Families supported through around 3378 hours of Integrated Family Services Program

20

Families supported through the Finding Solutions programs

11

Young people supported through the Youth Support Service

22

Young People and 22 Mentors engaged in the MASP Youth Mentoring Program

102

Young People Supported through around 4068 hours of young people leaving care services

17

Foster Carer enquiries received

4,342

Nights in foster care, supporting children and young people

110

Young People supported in the Navigator Program at any given time

18

Young People supported in the Intensive Youth Tenancy Program with 0 housing breakdowns

Update on Programs

MASP has reaffirmed its commitment to client services with the formal establishment of an office in Swan Hill. This expansion strengthens MASP's presence in the region and enhances service accessibility for the local community.

Currently, MASP delivers four Children, Youth and Families programs in the Swan Hill area providing Youth Mentoring, Targeted Care Packages, Better Futures and Youth Justice Community Support Services.

In addition, the CYF program continues to embed the MASP Care Model through the implementation of Therapeutic Crisis Intervention (TCI) and Therapeutic Crisis Intervention for Families (TCIF). These approaches have now been extended to MASP volunteer carers and staff, equipping them with enhanced skills to engage with clients in a trauma-informed and therapeutic manner.

The service offering has also been strengthened through the inclusion of programs such as MESH, which are now available to eligible clients within relevant programs. This initiative reinforces MASP's commitment to safe, supportive, and healing-centred practice across all service areas.

MASP is also working collaboratively and strengthens relationships with other organisations to develop meaningful access to services such as Learner Permits (L2P Program) through the CYF programs. This partnership approach ensures that young people are supported in achieving key developmental milestones and accessing essential services that contribute to their independence and wellbeing.





Client Story

Joan and Peter have been raising their two granddaughters for over 10 years. Their situation was complicated, with limited income, children with medical and behavioural needs, and limited success with other services.

MASP was able to connect the couple with a School Navigator to support one granddaughter's disengagement from school, provide case coordination with other service providers such as mental health, education and child protection.

MASP staff offered respite-style support for Joan and Peter to give them a short break and enabled peer connection with other grandparents in similar situations through support groups.

Joan and Peter said MASP's support reduced their stress levels and gave them more confidence in navigating services and that they felt "backed up" in multi-agency meetings instead of alone.

"We had other services before, but nothing ever happened. MASP didn't just say things, they actually did them," Joan and Peter said.

"They help us with tech stuff, forms, school, whatever we ask for, really."



Homelessness Support

Client Story

Liam was sleeping rough and disconnected from services. He had limited access to treatment and didn't actively seek help. MASP workers approached him during outreach at a community camp.

MASP provided safe, stable housing which enabled him to access regular medication and connected him with a consistent caseworker, which helped build trust and accountability. Liam said he felt MASP's 'non-pushy' outreach model helped him

engage voluntarily. "They don't force anything, they just do it right," he said. Once Liam's housing was secured MASP coordinated further support with health and social services.

Liam says that MASP's respectful approach helped build confidence and reduced the stigma surrounding his living situation, while stable housing then allowed him to focus on his health and rebuild routine.

630

**Clients supported for the year
(540 Victoria, 90 New South Wales)**

68

**Rough Sleepers supported by MASP's Assertive
Outreach Program, of which 15 were housed**

190

Clients / families housed

41%

**of these where into Private
Rental accommodation**

18%

into Public / Social Housing

9%

into Transitional Housing

32%

**into other types of long term
accommodation eg Shared
Houses, Caravan Parks**



Family Safety

16,505

Service hours completed by MASP's Orange Door team, providing support to individuals and families

2,450

Child wellbeing assessments completed by The Orange Door

2,047

Family violence risk assessments (TRAMs) completed by The Orange Door

733

Safety plans completed by The Orange Door

24

Young people and their caregivers engaged with the Restoring Relationships program

70

Women and their children supported by the Family Safety Housing Support Team

Program Update



MASP's Orange Door team has had an exceptionally busy year, delivering vital family violence and child wellbeing support across the Mallee. This period has seen significant practice enhancements aimed at ensuring that all children, young people, and adults receive timely and appropriate service responses.

Earlier this year, the Swan Hill Orange Door access point transitioned to a new location within the MASP office. This move has significantly improved visibility and accessibility for community members seeking support. Since the relocation, we have observed a notable increase in the number of individuals presenting at the office for assistance.

The Restoring Relationships program has surpassed expectations over the past year, continuing to provide

specialised support to young people and their families in addressing adolescent family violence. Although still a relatively new initiative, the program is demonstrating a strong positive impact—helping young people reduce violence in the home, rebuild family relationships, and ultimately fostering safer, healthier, and more connected family environments.

Our New South Wales Family Safety Housing Support team remains committed to providing case management support to women and children who are at risk of, or experiencing, homelessness due to family violence. We are pleased to have expanded the program through the appointment of a Trainee Family Safety Support Worker, further strengthening our capacity to deliver responsive and compassionate support to those in need.

Client Story

Lilly was linked into The Orange Door as the result of a referral from Victoria police. Lilly experienced significant family violence perpetrated by her partner including, physical, emotional and verbal family violence.

Since The Orange Door's initial conversation with Lilly, Lilly's engagement with the service was sporadic and additional referrals were also received from Victoria police detailing further family violence incidents. There was a pattern of Lilly speaking to police first after incidents occurred and police were called, Lilly advised police that the incidents occurred due to her experiencing mental health episodes, Lilly blamed her own emotional outbursts for the violence that followed from her partner.

Lilly lives with multiple psychiatric disorders, however was engaged with mental health services and worked to manage her mental health the best she could with this support. Lilly

reengaged with The Orange Door after police placed a full 'no contact' Intervention order in place to protect Lilly. Lilly was initially very upset with the actions taken by the police and had concerns for where her partner would live and what this meant for their relationship.

Through ongoing advocacy, family violence education and dedicated support from The Orange Door, Lilly was ready to engage with a specialist family violence support service and a referral was completed by The Orange Door for Lilly to receive ongoing case management support.

Lilly identified that she finally was able to stop blaming herself for the violence that occurred, Lilly was able to understand and acknowledge her experience of family violence and was able to access the services she needed to continue to keep herself supported and safe thanks to the support of The Orange Door.

Residential Services

Residential Care

Community-based care that provides a safe and stable environment for young people who are unable to live with families or in other models of care. We have three houses staffed by caring, empathetic and well-trained team members to ensure young people in MASP's Residential Care Program are receiving the support they need to be safe and achieve their goals.

Supported Independent Living

MASP made the difficult decision to end our Supported Independent Living Program and sell our Vidovic House property in December 2024. With an increased in Supported Independent Living providers in the region it was felt these organisations would be better equipped to manage the needs of our SIL clients while MASP focused more on our remaining programs. MASP worked with these providers to support the transition of our former clients into their new living arrangements.

2,420

**Nights in Residential Care
supporting young people**





28 Properties available during the Financial Year

4 New families supported during the Financial Year

18 Singles supported

3 Youth leaving care individuals supported

Social Housing

The 2024/25 Financial year saw MASP continue to build our social housing portfolio with the completion of three one bedroom Youth Leaving Care units and four other social housing units in Mildura. These projects allow a new cohort of tenants to move into safe, affordable and sustainable accommodation.

MASP is currently building six one bedroom units funded by the Victorian Government's Regional Supportive Housing Program, due for completion by late in the 2025 calendar year. These units will house rough sleepers identified by MASP's Assertive Outreach Program, with a MASP staff member to be based at the unit complex during business hours to work with these clients in order for them to access the services they require.

	Funding Received	MASP Contribution	Total Spent
Social Housing Growth Fund Development 1	\$211,968	\$276,048	\$865,769
Social Housing Growth Fund Development 2	\$205,344	\$207,796	\$751,698
Youth Housing Capital Grant Program	\$467,000	\$53,793	\$299,383
Regional Supportive Housing program	\$1,636,364	\$242,983	\$1,214,914
Total	\$2,520,676	\$780,620	\$3,131,765

Please note this table references the 2024–2025 Financial Year only, with income and expenses for the listed projects having been incurred prior to and since.

MASP Office Openings – Dareton and Swan Hill

One of the Impact Drivers of MASP's Strategic Plan 2022-2025 was Opportunity Exploration. One part of that was to advance the necessary planning and partnerships to improve service delivery across the broader Mallee.





In August 2024 MASP officially opened its new office at 32-34 Tapio Street in Dareton to improve our footprint in Far West NSW. Previously our Dareton-based Housing Access and Family Safety Housing Workers had been working out of a converted residential property in Millie Street. The move to an office space in Dareton's CBD increased our NSW team's visibility in the community and allowed them to work in a purpose-built space.

Early in 2025 MASP also opened a new office in Swan Hill, which also involved the relocation of the access point to The Orange Door (TOD) in Swan Hill to the same premises.

This office is populated by staff from MASP's Children, Youth and Families Program Area as well as our Orange Door Hub Practitioners and their fellow TOD member agency colleagues.

Board of Directors

Mary Rydberg (Chair)

Director since 2018, Chair since 29 August 2023

Qualifications: Graduate Diploma of Business, Graduate Member of the Australian Institute of Company Directors, Member of Women on Boards

Expertise: Governance and Business Management

Board Committee(s): Quality & Client Safety Sub Committee

Experience: Mary is a semi-retired leader with experience within the health and community services sectors for the State Government, hospitals, not-for-profit sector and local government. Mary is a Director of Mildura Base Public Hospital Board, and a DFFH Human Research Ethics Committee Member, and until recently has been a Board Director of Mallee Track Health and Community Services.

Rebecca Olsen (Deputy Chair)

Director since 2022

Expertise: Resource Management, Asset Management, Risk Assessment & Management

Board Committee(s): Quality & Client Safety Sub Committee

Experience: Rebecca has over 34 years' experience in the Public Sector. She has been responsible for the largest Police Division in the state. Rebecca sits on a number of Executive Positions across the Mallee and contributes to Strategic Planning on a regional and divisional level. Rebecca is the Chair of the Mallee Family Violence Executive.

Brendan Carter

Casual Director since June 2025

Qualifications: Advanced Diploma of Police Investigation (Victoria Police), Graduate Diploma of Exercise Rehabilitation, Bachelor of Applied Science Human Movement

Expertise: Human Resources, Critical Oversight Competency

Board Committee(s): Finance, Audit and Risk Sub Committee

Experience: Brendan is currently a Detective Sergeant with Victoria Police and supervises the Sexual Offences and Child Abuse Investigation Team (SOCIT) based in Mildura. He has worked in law enforcement for over 12 years and has been stationed across regional Victoria and Melbourne metropolitan regions. Brendan has experience in family violence investigation, HR personnel management, stakeholder and community engagement, and complaint investigation and resolution.

Carla Kirby

Casual Director since June 2025

Qualifications: Bachelor of Nursing, Graduate Diploma of Advanced Nursing: Critical Care, Clinical Facilitation Postgraduate Education Module, Advanced Diploma of Management, Cert IC Training & Assessment

Expertise: Governance, Strategic Development, Quality Risk & Management

Board Committee(s): Quality & Client Safety Sub Committee

Experience: Carla has extensive experience in the health sector as both a practicing Registered Nurse and in Executive Roles in the Private Health Sector. She has experience in Incident Management, Quality and Risk Management as well as development and monitoring of Strategic Plans. Carla has previously been on the Board of Robinvale District Health Services.

Christopher Cresp

Director since 2021

Qualifications: Registered Nurse Division 1

Expertise: Clinical Governance

Board Committee(s): Quality & Client Safety Sub Committee (Chair)

Experience: Christopher has an extensive background working in Private Consultancies and within remote areas. Christopher has CEO level experience working with Indigenous organisations and communities, as well as experience with both the Royal Flying Doctors and International Red Cross.

Frank Piscioneri

Director since 2020

Qualifications: Diploma of Business Studies (Accounting), Fellow of CPA Australia (FCPA), Certified Member of Governance Institute of Australia GIA (Cert), Graduate Member of the Australian Institute of Company Directors (GAICD)

Expertise: Financial Management and Corporate Governance

Board Committee(s): Finance, Audit and Risk Sub Committee

Experience: Frank has extensive experience in financial management (CFO), operations and corporate governance across education, local government and health sectors. Frank is the Chair of Mildura Base Public Hospital Board, and a Director of the Mallee Track Health & Community Services Board.

Nina Smart

Director since 2023

Qualifications: Bachelor of Laws from University of New England and Bachelor of Arts from Flinders University

Expertise: Legal

Board Committee(s): Finance, Audit and Risk Sub Committee

Experience: Nina has worked extensively in personal injury law in Mildura since 1997 in private practice initially as a Legal Assistant. Nina was admitted to practice as a Lawyer in the Supreme Court of Victoria in 2019. Nina is a Senior Associate at Maloney Anderson Legal. Nina was elected to the Board of the Sunraysia Mallee Ethnic Community Council (SMECC) in 2019 and has held the position of Vice Chair since 2020, and is also a Board Director for Mallee Track Health and Community Services. Nina is a member of the Law Institute of Victoria and the Australian Lawyers Association.

Paula Laing

Director since 2024

Qualifications: Diploma of Human Resource Management, Diploma of Business Administration, Diploma of Quality Auditing, Diploma of Counselling

Expertise: Governance, Human Resources

Board Committee(s): Quality & Client Safety Sub Committee

Experience: Paula has a strong Human Resources, WHS and auditing background, and has a passion for establishing culturally safe workplaces, and has led a White Ribbon Accreditation journey and become a White Ribbon Community Partner.

Timothy Peters

Director since 2021

Qualifications: Masters of Business Administration, Graduate Certificate in International Business, Bachelor's Degree in Multimedia and Marketing

Expertise: ICT Management and Governance

Board Committee(s): Finance, Audit and Risk Sub Committee (Chair)

Experience: Timothy holds over 15 years' experience across a range of sectors. Timothy has extensive experience in ICT strategies and development, across higher education and federal government sectors.

Stephen Parr (Resigned Effective 30/03/2025)

Director since 2023

Qualifications: Graduate Certificate Public Health, Bachelor of Arts (Hons) and Bachelor of International Studies (politics)

Expertise: Politics and Public Health

Board Committee(s): Quality & Client Safety Sub Committee

Experience: Stephen has a long history of working in community not-for-profit public health settings, focusing on population health and Aboriginal health services. Stephen's passion for public health has seen him working at the intersection of health services, policy and politics, providing valuable experience in strategic planning, partnerships, influencing and working with government.

Gerard Jose (Resigned Effective 18/11/2024)

Casual Director since February 2024

Qualifications: Graduate Diploma in Business Management of MBA (Local Government)

Expertise: Business Management, Governance

Board Committee(s): Finance Sub Committee

Experience: Gerard has over 25 years experience in executive leadership with strong community engagement and business acumen. Gerard has proven expertise in health, strategic planning, business growth and development, marketing, leadership and governance. Gerard is currently a Board Director at Haven Home Safe and Board Director of Rural Financial Counselling Service (Far West), and has a long history of board and committee involvement across a range of sectors.

Life Members

Les Airs
Bill Brown
Alan Chalkley
Janet Decker
Janet Hill
Terry Hill
Linda Hurley
Betty Krake, OAM
Mary LePoidevin
Glenn Milne
Dot Phelan
Doug Rowe
Elaine Rowe
Jack Rust
Ray Smith
Joan Stewart
Colin Thomson



Godden Award

The Godden Award recognises the outstanding contributions an individual makes to the aims of MASP and the community we serve.

Established in honour of two long term MASP carers, Barb and Noel Godden, the award recognises the vital role volunteerism, altruism and community mindedness, play in supporting the delivery of our services. Barb and Noel, who have both since passed away, epitomised these values and this award remains a lasting tribute to their outstanding and enduring caregiving.

Each year, staff nominate a colleague or community member for the award and the final recognition is awarded by our Board of Directors and CEO.

2025	Justin Allan
2024	Terry Dyke
2023	Woolworths, Langtree Avenue, Mildura
2021	Gordon McIlwaine
2020	Garry Davison
2018	Judy Brinsmead
2018	Dennis Berry
2017	Simone Tierney
2015	Wendy and Ed Rushforth
2014	Annette Power
2013	Peter Davies
2011	Dot Phelan
2011	Janet Decker
2010	Bronwyn Williams
2009	Don Reid
2008	Tim Robinson
2007	Richard Vandenberg
2007	Elaine and Doug Rowe
2007	Barb and Noel Godden

Our Supporters

The support and partnerships we have enable us to continue our purpose and make a difference in the lives of as many people as possible.

Funding Partners

Commonwealth Home Support Program
Department of Families, Fairness & Housing (VIC)
Department of Justice & Community Safety (VIC)
Homes Victoria
Family Safety Victoria
New South Wales Department of Communities and Justice
Victorian Home and Community Care Program
Victorian Department of Education

Our Volunteers

MASP appreciates and thanks all our volunteers, Foster Carers and Youth Mentors for their dedication and care. Their support helps create safer, stronger futures for young people and families in our community.

Donors & Supporters

Anaconda Mildura	Maloney Anderson Legal
Antisocial Collective	Mario and Maria Carrazza
Axis Employment	Merbein Stitching Group
Bunnings Mildura	Mildura Base Public Hospital
Cardross Primary School	Ambulatory Services
Chosen Barbers	Section
Cookes Industries	Mildura Central
Coomealla Memorial	Mildura Irrigation Centre
Sporting Club	Mildura Senior College
Davacey Building Solutions	Mildura West Primary School
eManaged	Mocha Mecca
GSD Architects	Ray White Mildura
Irymple Girl Guides	River 1467 Mildura
Irymple Primary School	Rotary Club of Mildura
Justin Allan Plumbing	Merbein
Linderman's Wines Karadoc	Sparkes Gym
Cellar Operators	Sunraysia Football & Netball
Macpac	League
Mallee Sexual Assault Unit-	The Italian
Mallee Domestic Violence	Trinity Lutheran College
Services	Woolworths

**Thank you,
your support
means the world
to us and our
community.**

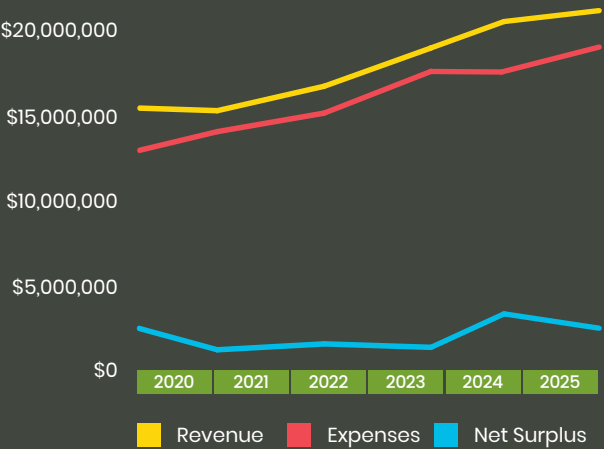
Financial Snapshot

A full version of MASP's financial statements is available at:

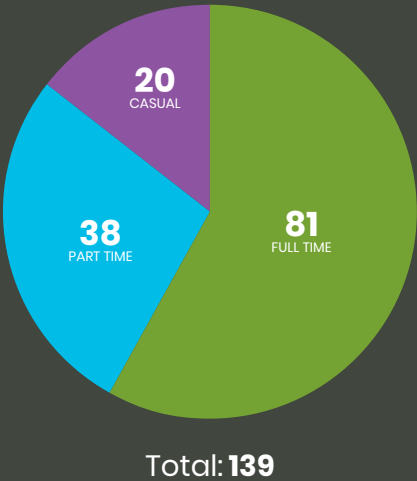
masp.org.au/about-us/#publications



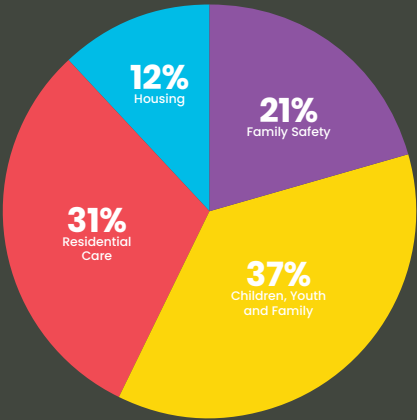
Revenue Expense Profit Data



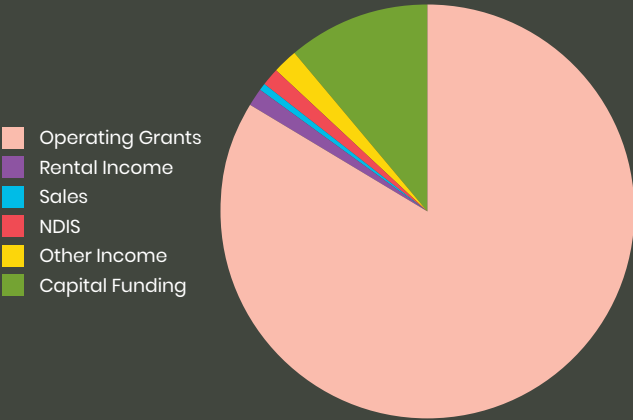
Employment Status



Funding Areas



Revenue 2024-2025



Donate and Fundraise for MASP

In July 2023, MASP designed four unique funds to address specific community needs. This way, your donations directly impact the causes you care about most.

01 MASP Housing Development Fund

Help us build homes and improve living conditions for those in need. Your contribution will support activities like land acquisition, housing construction, and renovations to provide better housing options for individuals and families.

02 MASP Homelessness Support Fund

Make an immediate difference in the lives of homeless individuals. Your donations will provide material aid for essential supplies like bedding, emergency accommodations, and food support. We'll also use this fund to bridge gaps in government funding for outreach initiatives.

03 MASP Youth Support Fund

Support the growth and well-being of young individuals in the community. With this fund, we provide material aid, mentoring program support, and other necessary assistance for youth clients, helping them thrive and achieve their full potential.

04 MASP Family Safety Fund

Join us in safeguarding families at risk of family violence. Your donation will be used to fund preventive programs and offer material aid to those not eligible for government-funded support. Together, we can create safer environments for vulnerable families.



Corporate Sponsorship

At MASP, we believe in the power of corporate partnerships to transform communities. That's why we offer four exciting corporate sponsorship tiers, ensuring every company can make a meaningful impact while enjoying valuable benefits in return.

- 01 Bronze Sponsorship**
(min. \$5,000 per year)
- 02 Silver Sponsorship**
(min. \$15,000 per year)
- 03 Gold Sponsorship**
(min. \$30,000 per year)
- 04 Platinum Sponsorship**
(Customised)

For further information on how to join MASP Corporate Sponsorship, please contact Angus Dearlove on **adearlove@masp.org.au** or **03 5021 6500**.

